

Dr. Anjni Anand

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EDUCATION QUALIFICATION			
Degree	Year	Institute	Details
PhD	2019	SBM, NMIMS, Mumbai	Antecedents and Consequences of Work-family Conflict: Team-level outcomes
MPhil	2006	Department of Business Economics, DU	Profitability Analysis of Select Commercial Banks
M.Com	1999	Department of Commerce, DU	1 st Division
BCom (Hons)	1997	Jesus & Mary College, DU	1 st Division

ACHIEVEMENTS
<ul style="list-style-type: none">Cleared NET with JRF in Dec 1999
<ul style="list-style-type: none">Best Paper award in Department of Commerce, DU (7th AICC Conference, 2020)
<ul style="list-style-type: none">Published 11 research papers in SCOPUS Indexed, UGC-CARE & reputed peer-reviewed journals

EMPLOYMENT STATUS
<ul style="list-style-type: none">Associate Professor (September 2015-Present)
<ul style="list-style-type: none">Assistant Professor (July 2004- September 2015)

POSITIONS OF RESPONSIBILITY
<ul style="list-style-type: none">Member of IQAC, Gargi College, DU (April 2023- Present)
<ul style="list-style-type: none">Commerce Association Convenor, Gargi College (July 2022- Present)

Publications
<ul style="list-style-type: none">Anand, A. and Vohra, V. (2022). What helps me cope with work-family conflict at my high-performance work system in India: A thematic analysis of socio-cultural factors. Vikalpa: A Journal of Decision makers, 47 (1), 38-52Anand, A. and Vohra, V. (2022). The impact of role overload and social support on work-family conflict in collectivist cultures. South Asian Journal of Management, 29 (2), 60-86Anand, A. and Vohra, V. (2020). Alleviating employee work-family conflict: Role of Organizations. International Journal of Organizational Analysis, 28 (2), 313-332Anand, A. and Vohra, V. (2020). The impact of Organization work environment on job satisfaction, affective commitment, WFC and intention to leave: A study of SMEs in India. International Journal of Entrepreneurship and Small Business, 41 (2), 173-196

Conferences
<ul style="list-style-type: none">7th AICC, Department of Commerce, Delhi University, 2020. Presented paper titled “Social support and role overload as predictors of work-family conflict: A study of employees working in HPWS”3rd International Conference on Drifts in Business, Governance and Societal Values: Conflicts and Challenges, IMI Bhubaneswar and EGADE Business School, Mexico, 2017. Presented paper titled “A Qualitative study on work-family conflict, social support and response mechanisms of individuals working in MNCs”10th Doctoral Thesis Conference, IBS Hyderabad, 2017. Presented paper titled “Antecedents and Consequences of Work-family conflict: Team-level outcomes”

SKILLS	
Computer Proficiency	Experience in MS Office, SPSS, AMOS, Smart PLS